

Version	Date	Author	Change Description
1.0	July 2019	K. Kendall & S. Hunter	Policy Created

Policy Objective

To ensure that all those involved in and around the facility are aware of Kendall Fitness' stance on promoting a Smoke-Free environment. This includes: Team Members, clients, visitors, and contractors.

Rationale

In accordance with Smoke – Free Legislation, Kendall Fitness and their premises are smoke – free environments.

Strategies and Practices

Smoking is not permitted on the facility premises at any time; this includes carparks and unlicensed spaces.

The international No Smoking symbol and stickers will be displayed throughout the facility.

Team Members are required to smoke off the premises and wash their hands and freshen their breath and clothing before returning to work.

Any persons entering the premises smoking will be required to extinguish the cigarette or they will be asked to leave.

Resources & References

- ***Business Principles and Guidance for Fitness Business. Principle 2:*** Ensure, so far as reasonably practical, the safety of its customers
- ***Business Principles and Guidance for Fitness Business. Principle 8:*** Ensure, so far as reasonably practical, the provision of a safe, clean and comfortable physical environment for clients and staff, paying due regard to health and safety requirements
- *Tobacco and Other Smoking Products Regulations 1998 / Amendment Act 2014*
- *Health Legislation Amendment Act 2014*
- *Public Health Act 2008*
- *Smoke Free Environment Act 2000 / Amendment Act 2004*
- *Tobacco Act 1987 / Amendment Act 2014*

Notes

Information relating to this policy is communicated throughout the facility using a variety of the following:

Emails, Team meetings and memos, notice boards and posters, pamphlets and information sheets, role modelling and signs displayed around the fitness facility.

Policy Written by: K. Kendall & S. Hunter		Date: July 2019
Final Approval by: Kylee Kendall	Approved Date: July 2019	Next review date: July 2020